

## CONFLICT OF INTEREST

It is the policy of the Commission on Technical and Career Institutions to avoid actual and potential conflicts of interest -- or the appearance thereof -- in its accreditation decisions.

The Commission seeks to avoid such conflicts by not assigning the following persons to a visiting committee:

- One who has expressed opinions, whether professional or personal, about the accreditability of the institution under review
- One who has been or is a candidate for employment in the institution under review
- One who has recently been an appointee or employee of the institution under review
- One who has close relatives or significant others who are appointees, employees, or candidates for employment in the institution

In the event that a conflict of interest arises prior to or during the evaluation of an institution, the individual who is in conflict of interest is removed by the chair of the visiting committee or the Director of the Commission.

Commissioners with any employment, business, consultative, or other relationship with an institution under review must absent themselves from any part of a Commission meeting during any discussion or decision involving such institution, and may not serve on a reactor team during their discussion or decision about such institution.

In the event that a conflict of interest may not be clear, any visiting committee member or Commissioner should advise the Commission of the possibility of a conflict. Such matter will be settled by a vote of the Commission.

Commission staff may not serve in any capacity that represents a conflict of interest with the Commission on Technical and Career Institutions or the New England Association of Schools and Colleges. This includes private consulting or other employment arrangements with any member or candidate institution in the New England region.